

# Finance Operations & Accounting

Extend your finance team into India.  
Keep financial control with you.



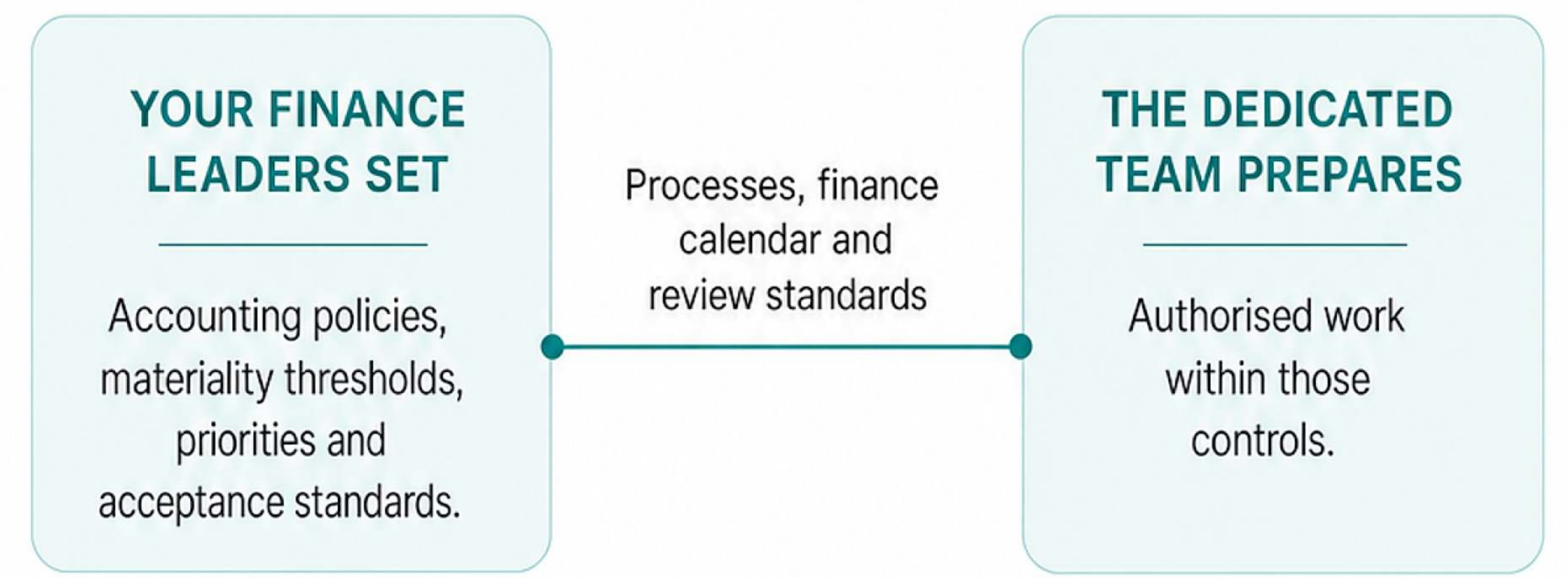
# The close competes with a queue that never stops

For CFOs, financial controllers and accounting practices, reporting deadlines arrive while invoices, expense claims and reconciliations still need attention. When evidence is missing or records do not match, qualified staff spend time assembling the numbers before they can analyse performance.

| WHERE WORK BUILDS UP                           | BUSINESS CONSEQUENCE                                                                 |
|------------------------------------------------|--------------------------------------------------------------------------------------|
| Unmatched transactions and incomplete evidence | Reconciliation exceptions persist, making review and close preparation harder.       |
| Repeated invoice and expense checks            | The same records pass between teams, adding rework and delaying approved processing. |
| Reporting inputs scattered across systems      | Local finance staff assemble and check information instead of analysing performance. |

# A finance team built around your processes and controls

Layam can build and support an India-based team around your accounting processes, finance calendar and review standards. An Offshore Development Centre (ODC) can focus on recurring processing; a Global Capability Centre (GCC) can support a longer-term internal finance capability. Managed, co-managed, build-operate-transfer and client-owned options are scoped to your governance and ownership needs.



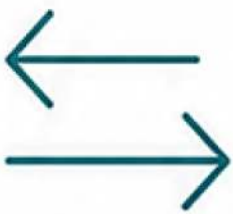
## Control and continuity in everyday delivery

Agree access by role, segregation of duties, review checkpoints and record retention before live processing. Shared queues show deadlines, owners and unresolved items. Documented procedures, backup coverage and regular quality reviews support recurring delivery.

Layam supports recruitment, onboarding, training to your protocols, HR and payroll administration, IT setup and performance coordination. Working-hour overlap and reporting cadence are agreed around your finance calendar.

# Entries, reconciliations and reports ready for review

Define the ledger, transaction types and responsibilities for each workstream. Accountants and specialists are assessed against the role and client requirements before deployment.

| CAPABILITY                                                                          |                                    | OUTPUT FOR YOUR AUSTRALIAN TEAM                                                                               |
|-------------------------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------|
|  | Accounting and bookkeeping support | Prepared entries, ledger updates and supporting schedules within agreed permissions, with exceptions flagged. |
|  | Reconciliation preparation         | Matched records, evidence links and an exception list showing unresolved items, owner and age.                |
|  | Invoice and expense administration | Checked supporting documents, coding preparation and approval-ready queues against client rules.              |
|  | Reporting and analysis preparation | Validated inputs, recurring management-report schedules and variance summaries for local interpretation.      |
|  | Risk and compliance administration | Evidence registers, review checklists and recurring documentation prepared for the responsible control owner. |

# From transaction queue to finance review

The team checks source records, prepares entries or reconciliation schedules, and logs missing evidence and exceptions. Your nominated finance reviewer accepts the work or requests corrections. Payment release and policy exceptions follow your approval rules.



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# Measure the capacity gained across the finance cycle

Track whether the team completes more work to your standards while reducing avoidable local preparation. Assess this separately from payment decisions, statutory reporting and delays outside the team’s control.



## More capacity for analysis

Local processing and preparation hours released, after deducting review and coordination time.



## Cleaner reconciliation queues

Age and number of unresolved items; repeat exceptions and correction rates.



## More dependable reporting preparation

Schedules completed by the agreed cut-off and accepted without avoidable rework.



## A clear cost for accepted finance work

Full team, tool and oversight cost per accepted schedule or transaction batch.



## Clear financial responsibility

Layam manages the agreed team and support execution. Your Australian finance team retains approvals, financial judgement, accounting-policy decisions, statutory accountability, control ownership and final reporting sign-off.



## Finance talent with ongoing operating support

Layam’s Australia-facing talent offering includes accounting, bookkeeping, financial analysis, reporting, risk and compliance roles. Role selection, onboarding and performance coordination are organised around the processes and controls your finance leaders define. Skills matched to the work, documented handovers and regular output reviews support continuity as demand changes. Your finance leaders retain policy decisions, financial judgement and sign-off.